



## NOTICE OF 37TH ANNUAL GENERAL MEETING

Notice is hereby given that the 37<sup>th</sup> Annual General Meeting of the shareholders of VBC Ferro Alloys Limited will be held on Monday, 30<sup>th</sup> September, 2019 at 11.30 A.M. at Surana Udyog Auditorium, The Federation of Telangana Chambers of Commerce & Industry (FTCCI), situated at 11-6-841, Red Hills, Hyderabad, Telangana - 500 004, to consider the following:

### ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Balance Sheet as at March 31<sup>st</sup>, 2019, the Statement of Profit & Loss and Cash Flow Statement for the year ended on that date together with the Notes attached thereto, along with the Reports of Auditors and Directors thereon.

### SPECIAL BUSINESS:

2. To consider, and if thought fit, to pass with or without modification(s), the following Resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of Sections 149, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Shri K V Anjaneyulu (DIN: 08311363), who was appointed as an Additional Director in the Board Meeting held on 14.12.2018 pursuant to the provisions of Section 161 of the Companies Act, 2013 and the Articles of Association of the Company and who holds office up to the date of this Annual General Meeting and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company for a term of 5 (Five) consecutive years commencing from the date of his appointment i.e. 14.12.2018 to 13.12.2023.

“RESOLVED FURTHER THAT the Board is hereby authorized to take all necessary steps as may be necessary to give effect to the above resolution including filing of all such necessary documents as may be required in this regard.”

3. To consider, and if thought fit, to pass with or without modification(s), the following Resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of Sections 149, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Shri Indoori Narsing Rao (DIN: 01852112), Additional Director in the Board Meeting held on 12.03.2019 pursuant to the provisions of Section 161 of the Companies Act, 2013 and the Articles of Association of the Company and who holds office up to the date of this Annual General Meeting and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company for a term of 5 (Five) consecutive years commencing from the date of his appointment i.e. 12.03.2019 to 11.03.2024.



“RESOLVED FURTHER THAT the Board is hereby authorized to take all necessary steps as may be necessary to give effect to the above resolution including filing of all such necessary documents as may be required in this regard.”

4. To consider, and if thought fit, to pass with or without modification(s), the following Resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of Section 152 of the Companies Act, 2013 read with the enabling provisions of the Articles of Association of the Company Shri Mathukumilli Siddhartha (DIN: 07630456), who has been appointed as an Additional Director w.e.f. 13<sup>th</sup> August 2019 and who ceases to hold office at the commencement of this Annual General Meeting pursuant to Section 161 of the Companies Act, 2013 and in respect of whom a notice has been received from a member in writing, under Section 160 of the Companies Act, 2013 along with requisite deposit, proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company.”

“RESOLVED FURTHER THAT the Board is hereby authorized to take all necessary steps as may be necessary to give effect to the above resolution including filing of all such necessary documents as may be required in this regard.”

5. Appointment of Shri Vijay Govind Gejji as Director:

To consider, and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of Section 152 of the Companies Act, 2013 read with the enabling provisions of the Articles of Association of the Company Shri Vijay Govind Gejji (DIN: 07781207) who has been appointed as an Additional Director w.e.f. 28<sup>th</sup> January 2019 and who ceases to hold office at the commencement of this Annual General Meeting pursuant to Section 161 of the Companies Act, 2013 and in respect of whom a notice has been received from a member in writing, under Section 160 of the Companies Act, 2013 along with requisite deposit, proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company.”

“RESOLVED FURTHER THAT the Board is hereby authorized to take all necessary steps as may be necessary to give effect to the above resolution including filing of all such necessary documents as may be required in this regard.”

6. Appointment of Shri Vijay Govind Gejji as Managing Director:

To consider, and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of sections 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 (Act), read with Schedule V (as amended from time to time) to the said Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and subject to such other approvals as may be necessary, Shri Vijay Govind Gejji be and is hereby appointed as Managing Director of the Company for a period of 3 (Three ) years w.e.f. 28<sup>th</sup> January, 2019 to 27<sup>th</sup> January, 2022 (both days inclusive) with such duties and powers as may be delegated to him by the Board of Directors / Chairman of the Company from time to time and on the terms and conditions as to remuneration and other benefits as set out hereunder:

- 1 Salary: Basic: Rs.1,00,000/- per month (Rs. One Lakh only)



2. Term: 3 (Three) Years
3. Other benefits as per the Rules of the Company

The total remuneration in any one financial year shall not exceed the limits prescribed from time to time under sections 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 (Act), read with Schedule V (as amended from time to time) to the said Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as may for the time being, be in force and any amendments thereto.

“RESOLVED FURTHER THAT the Board is hereby authorized to take all necessary steps as may be necessary to give effect to the above resolution including filing of all such necessary documents as may be required in this regard.”

By Order of the Board  
for VBC Ferro Alloys Limited

Sd/-

M.V. Ananthakrishna  
Whole-Time Director

Place: Hyderabad  
Date: 13.08.2019

**NOTES:**

1. A member entitled to attend and vote at the annual general meeting (the “meeting”) is entitled to appoint a proxy to attend and vote on a poll instead of himself and the proxy need not be a member of the company. The instrument appointing the proxy should, however, be deposited at the registered office of the company not less than forty-eight hours before the commencement of the meeting.
2. A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.
3. For the convenience of Members, Attendance Slip is annexed to this Notice. Members / Proxies / Authorized Representatives are requested to fill in and affix their signatures at the space provided therein and submit the same at the venue of the Annual General Meeting.
4. Copies of Annual Report will not be distributed at the venue of the Annual General Meeting and therefore, Members are requested to bring their copies of the Annual Report, which are mailed by the Company to them at their registered addresses.
5. Pursuant to provisions of the Companies Act, 2013 and applicable provisions of the Listing Agreement, Register of Members and Share Transfer Books of the Company will be closed from September 23, 2019 to September 30, 2019 (both days inclusive) for the purpose of Annual General Meeting.
6. Members who wish to seek any further information / clarification at the meeting, on the annual accounts of the Company are requested to send their queries at least one week in advance from the date of the Meeting to the Managing Director at the Registered Office of the Company.
7. Members are requested to quote Folio No. / DP ID and Client ID in all correspondence and intimate any change in their address to the Company's Share Transfer Agents promptly.



8. Members who have multiple folios in identical names or joint holding in the same order are requested to intimate the Company's Registrars and Share Transfer Agents about the Ledger Folios of such holdings to enable them to consolidate all such shareholdings into a single folio.
9. Members are requested to avail the facility of converting their physical shareholdings into electronic mode of holding for their own convenience coupled with increased flexibility in dealing with such shares.
10. The dividend, if remaining unclaimed for 7 years from the date of declaration are required to be transferred by the Company to Investor Education and Protection Fund (IEPF). For the financial year 2002-03, 2003-04, 2004-05, 2005-06, 2006-07, 2007-08, 2008-09, 2009-10 and 2010-11, the Company has transferred the unclaimed dividend to IEPF and filed necessary forms with Registrar of Companies, Telangana Members who wish to claim dividends of past years, which remain unclaimed, are requested to correspond with Registrars & Share Transfer Agents of the Company.
11. Relevant documents referred to in the accompanying Notice and the Statement are open for inspection by the members at the Registered Office of the Company on all working days during business hours up to the date of the Meeting.
12. In accordance with the MCA's "Green Initiative in Corporate Governance" allowing companies to share documents with its shareholders in the electronic mode and related amendments to the Listing Agreement with the Stock Exchanges, the company is sharing all documents with shareholders in the electronic mode, wherever the same has been agreed by the shareholders. Shareholders are requested to support this green initiative by registering/ updating their e-mail addresses for receiving electronic communications
13. Voting through electronic means;
  - a. In compliance with provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, the Company is pleased to provide to members the facility to exercise their right to vote at the Annual General Meeting (AGM) by electronic means and the business may be transacted through e-Voting Services provided by Central Depository Services (India) Limited (CDSL).
  - b. The instructions for e-voting are as under:  
 The instructions for members for voting electronically are as under. In case of members receiving e-mail:
    - (i) Log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com) during the voting period.
    - (ii) Click on "Shareholders" tab.
    - (iii) Now, select the "COMPANY NAME" from the dropdown menu and click on "SUBMIT"
    - (iv) Now enter your User ID (For CDSL: 16 digits beneficiary ID, For NSDL: 8 Character DP ID followed by 8 Digits Client ID, Members holding shares in Physical Form should enter Folio Number registered with the Company and then enter the Captcha Code as displayed and Click on Login.
    - (v) If you are holding shares in Demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier voting of any company, then your existing password is to be used. If you are a first-time user follow the steps given below.
    - (vi) Now, fill up the following details in the appropriate boxes:
      - \* Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of your name and the Folio Number in the PAN field.



Eg. If your name is Ramesh Kumar with Folio Number 1 then enter RA00000001 in the PAN field.

- # Please enter any one of the details in order to login. In case both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field.
- (vii) After entering these details appropriately, click on "SUBMIT" tab.
- (viii) Members holding shares in physical form will then reach directly the Company selection screen. However, members holding shares in Demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the Demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (ix) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (x) Click on <Company Name> on which you choose to vote.
- (xi) On the voting page, you will see Resolution Description and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xii) Click on the "Resolutions File Link" if you wish to view the entire Resolutions.
- (xiii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xv) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- (xvi) If Demat account holder has forgotten the changed password, then Enter the User ID and Captcha Code click on Forgot Password & enter the details as prompted by the system.
- (xvii) Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) are required to log on to <https://www.evotingindia.co.in> and register themselves as Corporates. After receiving the login details, they have to link the account(s) which they wish to vote on and then cast their vote. They should upload a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, in PDF format in the system for the scrutinizer to verify the same.

In case of members receiving the physical copy:

- (A) Please follow all steps from sl. no. (i) to sl. no. (xvii) above to cast vote.
- (B) The voting period begins on 26.09.2019 (9.00 a.m.) and ends on 29.09.2019 (5.00 p.m). During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cutoff date (Record Date) of 22.09.2019, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.



- (C) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at [www.evotingindia.co.in](http://www.evotingindia.co.in) under help section or write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com). The e-voting period commences on 26.09.2019 (9.00 a.m.) and ends on 29.09.2019 (5.00 p.m).

During this period shareholders of the Company holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of 22<sup>nd</sup> September 2019, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.

The voting rights of shareholders shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date (record date) of 22<sup>nd</sup> September, 2019.

Mr. A.J. Sharma, Practicing Company Secretary (Membership No. 2120) has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.

The Scrutinizer shall within a period not exceeding three (3) working days from the conclusion of the e-voting period unblock the votes in the presence of at least two (2) witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast in favor or against, if any, forthwith to the Chairman of the Company.

The Results declared along with the Scrutinizer's Report shall be placed on the Company's website [www.vbcfal.in](http://www.vbcfal.in) and on the website of CDSL within two(2) days of passing of the resolutions at the AGM of the Company and communicated to the BSE Limited.

Shareholders with physical shares please update your PAN and Bank details by filling the updation form and submit the same along with original cancelled cheque leaf and self attested copy of the first page of Bank Passbook. The updation form is available for download in our website [www.vbcfal.in](http://www.vbcfal.in).

By Order of the Board  
for VBC Ferro Alloys Limited

Sd/-

M.V. Ananthakrishna  
Whole-Time Director

Place: Hyderabad  
Date: 13.08.2019



## EXPLANATORY STATEMENT

[Pursuant to Section 102 of the Companies Act, 2013]

### ITEM NO.2: APPOINTMENT OF SHRI K V ANJANEYULU AS AN INDEPENDENT DIRECTOR

Shri K.V. Anjaneyulu did M.Tech in IIT, Chennai. He served various positions in Oil and Natural Gas Corporation Limited (ONGC) and retired as Executive Director.

He was carrying over 35 years of comprehensive experience and expertise in devising and implementing strategies for effective management of operations, projects including World Bank/Exim Bank aided projects, risks, and contracts in the oil & gas sector, offshore and onshore, refining, petrochemicals and power. He is also having expertise knowledgeable about the energy industry and the management of mega gas terminals/projects and cryogenic gas/process plants in India and abroad. Proven track record of leadership capabilities, growth, innovation, value creation and delivered performance/results.

Board of Directors has appointed Shri K V Anjaneyulu as an Additional Director and his term expires on the date of the ensuing Annual General Meeting.

In terms of Section 149 and any other applicable provisions of the Companies Act, 2013, Shri K V Anjaneyulu is proposed to be appointed as an Independent Director of the Company, to hold office for a term of 5(Five) years. A notice has been received from a Member proposing Shri K V Anjaneyulu, as a candidate for the office of Director of the Company.

In the opinion of the Board, Shri K V Anjaneyulu fulfills condition specified in the Companies Act, 2013 and the Rules made thereunder for his appointment as an Independent Director of the Company and is Independent of the Management.

Copy of the draft letter for appointment of Shri K V Anjaneyulu, as an Independent Director, setting out the terms and conditions would be available for inspection by the Members at the Registered Office of the Company on any working day, (Monday to Saturday), during the business hours of the Company up to the date of the Meeting.

Pursuant to section 160 of the Companies Act, 2013, notice has been received from a shareholder signifying his intention to propose the appointment of Shri K V Anjaneyulu, as Director along with a deposit of Rs. 1,00,000/- (Rupees One Lakh) as required under the aforesaid section

The Board considers that his appointment as an Independent Director would be of immense benefit to the Company and it desirable to avail services of Shri K V Anjaneyulu as an Independent Director of the Company.

Shri K V Anjaneyulu, does not hold any shares in the Company and is not related to any other Director of the Company.

The Board of Directors of your Company recommends the Ordinary Resolution set out at the item 2 of the Notice for approval by the Shareholders.





Except Shri K V Anjaneyulu, none of the Directors/ Key Managerial Personnel of the Company/their respective relatives is in any way concerned or interested, financially or otherwise, in this Resolution.

**ITEM NO.3: APPOINTMENT OF SHRI INDOORI NARSING RAO AS AN INDEPENDENT DIRECTOR**

Shri Indoori Narsing Rao is Chartered Accountant with experience of four decades in Accounting, Taxation and Finance, Expertise in International Tax Planning, Project Consultancy and Advisory Services to companies in Oil & Gas, Refineries, Aviation, Pharmaceuticals and Manufacturing sectors etc.

Board of Directors has appointed Shri Indoori Narsing Rao as an Additional Director and his term expires on the date of the ensuing Annual General Meeting.

In terms of Section 149 and any other applicable provisions of the Companies Act, 2013, Shri Indoori Narsing Rao, is proposed to be appointed as an Independent Director of the Company, to hold office for a term of 5(Five) years. A notice has been received from a Member proposing Shri Indoori Narsing Rao, as a candidate for the office of Director of the Company.

In the opinion of the Board, Shri Indoori Narsing Rao fulfills condition specified in the Companies Act, 2013 and the Rules made thereunder for his appointment as an Independent Director of the Company and is Independent of the Management.

Copy of the draft letter for appointment of Shri Indoori Narsing Rao, as an Independent Director, setting out the terms and conditions would be available for inspection by the Members at the Registered Office of the Company on any working day, (Monday to Saturday), during the business hours of the Company up to the date of the Meeting.

Pursuant to section 160 of the Companies Act, 2013, notice has been received from a shareholder signifying his intention to propose the appointment of Shri Indoori Narsing Rao as Director along with a deposit of Rs. 1,00,000/- (Rupees One Lakh) as required under the aforesaid section

The Board considers that his appointment as an Independent Director would be of immense benefit to the Company and it desirable to avail services of Shri Indoori Narsing Rao as an Independent Director of the Company.

Shri Indoori Narsing Rao, does not hold any shares in the Company and is not related to any other Director of the Company.

The Board of Directors of your Company recommends the Ordinary Resolution set out at the item 3 of the Notice for approval by the Shareholders.

Except Shri Indoori Narsing Rao, none of the Directors/ Key Managerial Personnel of the Company/their respective relatives is in any way concerned or interested, financially or otherwise, in this Resolution.

**ITEM NO.4: APPOINTMENT OF SHRI MATHUKUMILLI SIDDHARTHA AS DIRECTOR**

A renewable moderator & optimistic enthusiast, Siddhartha Mathukumilli holds a degree in Bachelor of Arts with a Major in International Studies-Economics with all the Rights & Privileges, from University of California, San Diego, USA. Siddhartha was actively involved and played the role in analyzing data using





mathematical models and statistical techniques for setting up the GITAM UNIVERSITY's new Campus situated in Rudraram Village, Hyderabad-Mumbai Highway, Hyderabad, India.

Board of Directors has appointed Shri Mathukumilli Siddhartha as an Additional Director and his term expires on the date of the ensuing Annual General Meeting.

In this regard the Company has received request in writing from a member of the company proposing Shri Mathukumilli Siddhartha candidature for appointment as Director of the Company in accordance with the provisions of Section 160 and all other applicable provisions of the Companies Act, 2013 along with a deposit of Rs. 1,00,000/- (Rupees One Lakh) as required under the aforesaid section

The Board feels that presence of Shri Mathukumilli Siddhartha on the Board is desirable and would be beneficial to the company and hence recommend resolution No.4 for adoption.

Shri Mathukumilli Siddhartha, holds 73,500 Equity shares in the Company and is not related to any other Director of the Company.

The Board of Directors of your Company recommends the Ordinary Resolution set out at the item 4 of the Notice for approval by the Shareholders.

Except Shri Mathukumilli Siddhartha, none of the Directors/ Key Managerial Personnel of the Company/ their respective relatives is in any way concerned or interested, financially or otherwise, in this Resolution.

#### **ITEM NO. 5&6: APPOINTMENT OF SHRI VIJAY GOVIND GEJJI AS MANAGING DIRECTOR**

Shri Vijay Govind Gejji, aged about 59 years, did Mechanical Engineering from Karnataka University. He also completed his Post Graduate Diploma in Operations Management from All India Institute of Management, New Delhi. He worked in India and abroad for more than 30 years in various Managerial & Senior Managerial capacities in reputed organizations such as Voltas Limited, BPL Limited and PZ Cussons PLC (UK) etc. Board of Directors has appointed Shri Vijay Govind Gejji as an Additional Director and his term expires on the date ensuing Annual General Meeting. He is also Managing Director of Orissa Power Consortium Limited.

In order to utilize his experiences in business, the Board of Directors at their meeting held on 28<sup>th</sup> January, 2019 appointed him as an Additional Director on the Board in accordance with provisions of Article of Association of the Company and the Companies Act, 2013 and thereon appointed him as Managing Director of the Company for a period of three years w.e.f. 28<sup>th</sup> January 2019.

Pursuant to section 160 of the Companies Act, 2013, notice has been received from a shareholder signifying his intention to propose the appointment of Shri Vijay Govind Gejji as Director along with a deposit of Rs. 1,00,000/- (Rupees One Lakh) as required under the aforesaid section.

Shri Vijay Govind Gejji, does not hold any shares in the Company and is not related to any other Director of the Company.



The Board considers that his appointment as Director would be of immense benefit to the Company and it desirable to avail services of Shri Vijay Govind Gejji as Managing Director of the Company.

The Board of Directors of your Company recommends the Ordinary Resolution(s) set out at the item 4&5 of the Notice for approval by the Shareholders.

Except Shri Vijay Govind Gejji, none of the Directors/ Key Managerial Personnel of the Company/their respective relatives is in any way concerned or interested, financially or otherwise, in this Resolution.

### Information in accordance with Schedule V of Companies Act, 2013

#### I. GENERAL INFORMATION

1	Nature of Industry: Manufacture of Ferro Alloys			
2	Date of re-commencement of commercial production: 18 <sup>th</sup> February 2019			
3	In case of new companies, expected date of commencement of business activities as per project approved by financial institutions appearing in the prospects: Not Applicable			
4	Financial performance based on given indications			
	Particulars	2018-19 (Rs. in lakhs )	2017-18 (Rs. in lakhs )	2016-17 (Rs. in lakhs)
	Turnover	418.57	Nil	Nil
	Net profit/ (Loss) after Tax	(14988.61)	(2182.20)	(109.07)
5.	Foreign investments or collaborations, if any: Not Applicable			

#### II. INFORMATION ABOUT THE APPOINTEE:

1.	
1	Background Details: Shri Vijay Govind Gejji, aged about 59 years, did Mechanical Engineering from Karnataka University. He also completed his Post Graduate Diploma in Operations Management from All India Institute of Management, New Delhi. He worked in India and abroad for more than 30 years in various Managerial & Senior Managerial capacities in reputed organizations such as Voltas Limited, BPL Limited and PZ Cussons PLC (UK) etc. He is the Managing Director of Orissa Power Consortium Limited.
2.	Past Remuneration: He is drawing a remuneration about Rs. 37 Lakhs per annum from Orissa Power Consortium Limited as Managing Director.
3.	Job Profile and his suitability: He worked in India and abroad for more than 30 years in various Managerial & Senior Managerial capacities in reputed organizations such as Voltas Limited, BPL Limited and PZ Cussons PLC (UK) etc. He is the Managing Director of Orissa Power Consortium Limited.



4.	Remuneration proposed: As set out in the resolution for the item No.5 the remuneration to Shri Vijay Govind Gejji, Managing Director has the approval of the Nomination and Remuneration Committee and Board of Directors.
5.	Comparative remuneration profile with respect to industry, size of the company profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin): Taking into consideration of the size of the Company, the profile of Shri. Vijay Govind Gejji and the responsibilities shouldered on him, the aforesaid remuneration package is commensurate with the remuneration package paid to managerial positions in other companies.
6.	Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any: Besides the remuneration proposed, he is holding Nil Equity Shares of the Company.

By Order of the Board  
for VBC Ferro Alloys Limited

Sd/-

M.V. Ananthakrishna  
Whole-Time Director

Place: Hyderabad  
Date: 13.08.2019